



Equality and Diversity

Mason Thomas Law Limited is an equal opportunities employer. We are committed to creating an inclusive environment in which diversity is embraced and each employee feels respected.

Monitoring and Reporting

We are regulated by the Solicitors' Regulation Authority (SRA) and they require the publishing of workforce diversity data. We request that all employees complete a Workforce Diversity monitoring form regularly, although individual completion is not enforced. The data below provides an overview of our current workforce composition.

Role	
Solicitor partner	2
Solicitor	1
Other fee earning role	2
Role directly supporting fee earner	1
Age	
25 - 34	4

35 - 44	1
45 - 54	1
Gender	
Female	5
Male	1
Gender identity the SAME as sex at birth	6
Disability (according to Equality Act)	
No	6
Ethnicity	
British / English / Welsh / Northern Irish / Scottish	5
White and Black Caribbean	1
Religion or belief	
No religion or belief	4
Christian	1
Prefer not to say	1

Sexual Orientation	
Heterosexual	6
Education	
School type from 11 to 16 years	
State-run or state-funded school	5
State-run or state-funded school - selective based on academic, faith or other grounds	1
Parents' education	
Parents did not attend university by the time they were 18	3
One or both of their parents attend university before they turned 18	3
Care Responsibilities	
Primary carer for a child under 18 years old	3
Not the primary carer for a child under 18 years old	3
Provide unpaid care for those with long term physical or mental ill health caused by disability or age for 1 - 19 hours per week	1
Do not provide unpaid care	5